

TAMIL NADU SALT CORPORATION LIMITED

(An ISO 9001:2015 Company)

(A GOVERNMENT OF TAMIL NADU ENTERPRISE)

Corporate Office, 735, LLA Building, IV Floor, Anna Salai

Chennai – 600 002.

Phone No 044-28418344

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RECRUITMENT NOTIFICATION (on Consolidated pay)

Tamil Nadu Salt Corporation Limited (A Government of Tamil Nadu Undertaking) invites application for the following posts on contractual basis.

Sl No	Name of the Post	No. of posts	Place of work	Total Remuneration (consolidated pay) Rs.
1	Chemist	1	Thiruporur Salt Works (TSW) Thiruporur Taluk	On Consolidated pay. Rs.15,000/- PM
2	Electrician	1		
3	Technical Assistant(Including All general works)	1		
4	Sales Executive	2	Initially at MVSC, Vallinokkam, Ramanathapuram	On Consolidated pay. Rs.25,000/- PM

For detailed notifications for contract appointment please visit our website www.tnsalt.com .

Managing Director



TAMIL NADU SALT CORPORATION LIMITED

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www.tnsalt.com

RECRUITMENT NOTIFICATION ON CONTRACT BASIS

Notification No. Contract of service/2021

Date: 30.06.2021

Applications are invited through **email only from 30.06.2021 (10 am) to 15.07.2021 (5 pm)**, from eligible candidates who aspire to join services on contract basis in Tamil Nadu Salt Corporation (TNSC), a 'Category B' corporation, fully owned by Government of Tamil Nadu for the following posts.

TNSC, started in 1974, is one of the largest producers of salt in Tamil Nadu. TNSC has its Corporate Office located in Chennai and salt plant located at Mariyur-Valinokkam, Ramanathapuram District and Thiruporur Salt Works, Thiruporur Taluk, Chengalpatu Dist. TNSC produces Industrial Grade Salt, Crystal Salt, Refined Free-Flow Iodised Salt and Double Fortified Salt. The average annual production stands at 1.75 lakh tonnes. TNSC has about 60 Staff & officers and nearly 1200 NMR workers (seasonal).

2. VACANCIES

S. No	Post	No of posts	Age Limit	Total Remuneration (consolidated pay) Rs.
1	Chemist	1	25 - 30 years	On Consolidated pay. Rs.15,000/- PM
2	Electrician	1	25 - 30 years	
3	Technical Assistant(Including All general works)	1	25 - 30 years	
4	Sales Executive	2	25 - 30 years	On Consolidated pay. Rs.25,000/- PM

3. REQUIRED QUALIFICATIONS & EXPERIENCE (AS ON 01.04.2021)

1	Chemist	B.Sc.- Chemistry – 3 years experience.
2	Electrician	DEEE with B license Holder – 3 years experience.
3	Technical Assistant(Including All general works)	Degree or Diploma in Civil Engineering. Good computer knowledge is must. & 3 years experience.
4	Sales Executive	Bachelor Degree/MBA in marketing. Worked in reputed firm for at least 3 years in marketing in Food/Edible/Grocery/Industrial goods.

Knowledge of Tamil language (should have passed 10th Standard or equivalent with Tamil as a subject), effective English communication

skills, business communication skills and basic computer knowledge are mandatory.

Note:

- a) The qualification prescribed should have been obtained by passing the required qualification in the order of studies, i.e. Matriculation/SSLC/equivalent - HSC/ Diploma/ equivalent - UG Degree – PG Degree, as the case may be, from any institution recognized by Government or competent Government agencies or University recognized by UGC.
- b) The work experience, as per the conditions stipulated in the qualification criteria, can be before or after MBA/ graduation or a combination of both. The total experience shall be counted as on 01.04.2021

4. Pay – The remuneration (consolidated pay) will be as follows.

S.No	Post	Consolidated pay*
1	Chemist	On Consolidated pay. Rs.15,000/- PM
2	Electrician	
3	Technical Assistant(Including All general works)	
4	Sales Executive	On Consolidated pay. Rs.25,000/- PM

*the above Pay is subject to deduction of statutory dues viz. tax etc.,

The consolidated pay and allowances if any, for the contract of services shall be as per the rules of TNSC only. **No comparison, with any of the other PSUs/organisations, in the matters of consolidated pay and /or allowances, shall be entertained** at any point of time. Apart from pay as above, applicable allowances if any shall be provided only with the approval of MD. TDS and other statutory deductions are applicable as per Govt rules.

5. ROLES

Chemist:

- (i) To control and monitor brine circulation for salt production.
- (ii) To analyze the salt as per ISI specifications.
- (iii) To maintain Laboratory chemicals and apparatus.
- (iv) To monitor all salt production activities under the supervision of project manager.

Electrician:

- (i) To maintain and operate all electrical motors/pumps.
- (ii) To deal with all electrical activities of the project.

- (iii) To liaison with TNEB and to meet out all statutory requirements.

Technical Assistant (Including All general works):

- (i) To monitor all activities of salt works under the guidance of project manager.
- (ii) Should undertake all civil work related to production of salt.
- (iii) Maintain proper control of labour.
- (iv) To extract efficient work for both labourers and contractors.
- (v) To maintain all production / Sales and administration records and registers of the salt works.

Sales Executive:

To explore new markets in the southern districts and western districts of Tamil Nadu for sale of value added refined salt products both iodized and non iodized; and for industrial uses and edible purpose in the open market.

6. APPLICATION:

- a) The aspiring candidates may apply through **email only 30.06.2021 (10 am) to 15.07.2021 (5 pm)** in the format prescribed in Annexure to this notification.
- b) The completed applications in **pdf format** shall be mailed to **hr@tnsalt.com** from **30.06.2021 (10 am) to 15.07.2021 (5 pm)**.
- c) The subject of email shall be "Application for ---**Name of the Post**--- / ----**Name of the Candidate**"
- d) There is no registration/ application fee.

7. RECRUITMENT PROCESS:

The recruitment will be based on an examination and /or interview or both in English in Chennai only. The format will be communicated to the candidates through email. Typewriting tests for Tamil typing skills will be in Tamil language.

8. GENERAL INFORMATION:

- a) The appointment is only on contract basis for period of two years.
- b) There shall be an orientation period for first one year. The contractual appointment shall continue only on successful completion of the first year.
- c) After completion of two years of contract of service, management may at its sole discretion consider to extend the contract of service or otherwise without any reason whatsoever.
- d) Only Indian Nationals are eligible to apply.

- e) All examinations and/or interviews at discretion of TNSC will be conducted in English at Chennai.
- f) While appearing for the interview, the candidate should produce all the required and valid original certificates/ documents prescribed below. In the absence of original certificates/ documents, candidature of the candidate shall be cancelled. TNSC takes no responsibility to receive/collect any certificate/remittance/document sent separately.
- g) **CERTIFICATE OF PHYSICAL FITNESS:** Candidates selected for appointment to the post will be required to produce a certificate of physical fitness from the Medical Officer of rank as stipulated by TNSC.
- h) Correct and true information regarding arrest, convictions / debarment / disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, participated in agitation or any Political Organization, candidature in election for parliament / State Legislature / Local Bodies, etc., if any, should also be furnished to the TNSC at the time of application, i.e., the details thereof. original of the judgment of Acquittals, order / or G. O. dropping further action in Departmental proceedings or any document that may prove the suitability of such candidates for a Government appointment in such cases must be produced at the stage/time of certificate verification / interview.
- i) Applications containing wrong claims relating to basic qualification / eligibility age / category of reservation / educational qualification will be liable for rejection.
- j) Words of masculine gender in these instructions should wherever the context so requires be taken to include everyone.

9. LIST OF ORIGINAL DOCUMENTS TO BE PRODUCED AT THE TIME OF SELECTION(AS APPLICABLE)

- a) Printout of the valid interview Call Letter and application form
- b) Proof of date of birth (Birth Certificate issued by the competent Municipal authorities or SSLC/X std. with DOB)
- c) Original Photo identity proof (with the photo of the candidate clearly visible) issued by the competent authority viz., Aadhar Card/ Passport/ Electors Photo ID Card or Driving license. No other ID cards will be accepted.
- d) Original mark-sheets & Certificate or 10th Std/HSC/Graduation or qualifying degree examination etc.
- e) Original Transfer Certificate of the last course completed.
- f) Original Community Certificate issued by the competent authority of Government of Tamil Nadu for all candidates other than those applying under General Category.
- g) Candidates serving in Government/Quasi Govt. offices/Public Sector Undertakings (including Nationalized Banks and Financial Institutions)

are required to produce a No Objection Certificate from their employer at the time of attending the interview.

- h) Experience certificate
- i) Any other relevant documents in support of eligibility or evidence of past work (write ups / proposals etc)

Note: Non submission of requisite certificate/ documents by the candidate at the time of interview will debar his/her candidature from further participation in the recruitment process. Issuance of offer of appointment lies solely at the discretion of TNSC and its decision will be final and binding.

10. IDENTITY VERIFICATION:

- a) The candidate's identity will be verified with respect to his/her details on the call letter, in the attendance list and requisite documents submitted.
- b) If identity of the candidate is in doubt, the candidate may not be allowed to appear for the examination/interview. In case of candidates who have changed their name, they will be allowed only if they produce original Gazette notification/their original marriage certificate / affidavit in original.
- c) Candidates must note that the name as appearing on the call letter (provided during the process of registration) should match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the names indicated in the Call Letter and Photo Identity Proof, the candidate will not be allowed to appear for the examination.

11. OTHER INSTRUCTIONS:

- a) Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this notification. Candidates are therefore advised to carefully read this notification and follow all the instructions given.
- b) A candidate's admission to the examination/ interview and subsequent processes is strictly provisional. The mere fact that the call letter(s)/provisional allotment has been issued to the candidate does not imply that his/her candidature has been finally cleared by the TNSC. TNSC would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected as any stage that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false/ information/ certificate / documents or has suppressed any material fact(s). If candidature of any candidate is rejected for any reason according to the terms and conditions of this notification, no further representation in this regard will be entertained. If any of these shortcoming(s) is/are detected after appointment in TNSC, his/her services are liable to be summarily terminated.

- c) Decision of TNSC in all matters regarding eligibility of the candidate for contract of service, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of conduct of examination, interview, verification etc. and any other matter relating to Recruitment Process will be final and binding on the candidate. No correspondence and personal enquires shall be entertained by TNSC in this behalf.
- d) Not more than one application per post should be submitted by the candidate. In case of multiple applications only the latest valid (submitted) application will be retained.
- e) Any dispute arising out of the notification including the recruitment process shall be subject to the sole jurisdiction of the Courts situated in Chennai.
- f) Any canvassing or creating influence for undue advantage shall lead to disqualification from the Recruitment Process
- g) Any request for change of address, details mentioned in the submitted application will not be entertained subsequently.
- h) A candidate should ensure that the signatures appended by him /her in all the places viz. in his /her call letter, attendance sheet, etc. and in all correspondence with the TNSC in future should be identical and there should be no variation of any kind.
- i) A recent recognizable photograph MUST be uploaded by the candidate in the online application and the candidate should ensure that copies of the same are retained for use at various stages of the process. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.
- j) Candidates will have to appear for the examination/ interview at their own expense.
- k) Appointment of selected candidates is subject to his/her being declared medically fit and as per other requirements of TNSC as mentioned in this notification and subject to service and conduct rules of TNSC, as decided by the Board.
- l) TNSC reserves the right to reschedule/ change and cancel/modify/add any of the criteria for the conduct of examination/interview/method of selection and provisional allotment etc.
- m) The applicant shall enter valid and functional mobile number and email ID. Intimations will be sent to the applicants **by email only** to the primary email mentioned in the application form.
- n) Appropriate action against the candidates found guilty of misconduct/ use of unfair means will be taken as per the norms of the TNSC.
- o) TNSC shall not be responsible if the information /intimation do not reach candidates in case of change in the mobile number, technical fault or otherwise, beyond the control of the TNSC and the candidates are advised to keep a close watch on our authorized website for latest updates, till the recruitment process gets completed.

p) TNSC reserves the right to alter the consolidated pay / qualifications for said posts, as may be deemed fit in this regard.

12. ANNOUNCEMENTS:

All further announcements/details pertaining to this process will only be published in the authorized website **www.tnsalt.com** from time to time.

Date: 30.06.2021.

Place: Chennai – 600002

**Managing Director,
TNSC**

Annexure

(Fill the application, sign it in ink, scan and mail it in pdf format only)

TAMIL NADU SALT CORPORATION LIMITED						
Recruitment Notification: Contract of service/2021 dated 30.6.2021						
FOR OFFICE USE ONLY						
DATE OF RECEIPT:						
APPLICATION NO.:						
Application for the post of (on contract basis)						
S. No	Details					
1	Name					
2	Gender					
3	Date of Birth					
4	Age as on 1.4.2021					
5	Father's Name					
6	Mother's Name					
7	Primary Mobile number					
8	Alternate Mobile number					
9	Primary E-mail					
10	Alternate E-mail					
11	Nationality					
12	Religion					
13	Caste					
14	Community Certificate No.					
15	Address for communication					
16	Permanent address					
13	Educational Qualifications					
	Qualification	Year of Completion	% of marks	Institution	Board / University	State
	10 th / Matriculation					

	HSC / equivalent					
	UG Degree					
	PG degree					
	Others					
14	Other skills / certifications, if any					
15	Awards, accolades, etc.,					
16	Languages known	to speak				
		to read				
		to write				
17	Work experience					
	Name of the organisation	Designation	From	To	Remuneration per annum in Rs.	
Attach a brief note as an enclosure, on the responsibilities handled, extra-ordinary achievements, if any, in your previous jobs (Enclosure - 1)						
18	Details and contacts of reference persons, if any					
19	Hobbies					
20	Extra-curricular activities					
21	Kindly enclose a write-up of not more than one page in the following topic: In your view, what are the important reasons for low industrialisation of southern Tamil Nadu? Give 3 suggestions for improving it. (Enclosure - 1)					
Terms and Conditions: <ol style="list-style-type: none"> I have understood that the appointment is only on contract basis for a period of two years, subject fulfillment of terms & conditions. I have also read and understood all the terms and conditions mentioned in the notification. 						

<p>c) All the information provided by me are true to the best of my knowledge. I am aware that if any of the information provided by me is found to be incorrect, my application /contract of service shall be rejected without any notice.</p> <p>d) I have enclosed a write-up as mentioned in points 17 and 21 above.</p> <p>e) I have enclosed one of the following ID proof – Aadhar / Voter ID (EPIC)/ Passport / Driving License (tick the applicable one) bearing ID No. _____</p>	
<p>Recent passport size colour photograph</p>	<p>Signature of the applicant</p>
<p>Date:</p>	<p>Place:</p>

Note: Fill the application form, sign it, add all write-ups and enclosures. Then covert it into **one single pdf document** and mail it to hr@tnsalt.com. On receipt of email, you will receive an automatic confirmation. Due acknowledgement will be mailed within 3 working days. If in case you have not received any acknowledgment within 3 working days, you may contact TNSC.
